

# Etika Profesi

(TPN1502)

## Minggu 4 - KODE ETIK PROFESI

**2a - IFT Member Code of Professional Conduct**

**2b – IFST Code of Professional Conduct**

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## **IFT Member Code of Professional Conduct**

IFT envisions a world where science and innovation are universally accepted as essential to safe, nutritious, and sustainable food supply for everyone. Guided by our vision, mission, promises, and core values, IFT members may serve as: scientists, technologists, manufacturers, policy makers, marketers, and more. These members come together to advance the science of food.



## **IFT Member Code of Professional Conduct**

To ensure our work continues to be mission-driven and to benefit the global community, all IFT members shall:

1. Work to ensure the health, safety, and wellbeing of the public and our environment
2. Uphold professional ethics
3. Serve as trusted and informed representatives of our clients and employers
4. Be committed to ensuring the accuracy of information and advancements that contribute to furthering the IFT vision
5. Maintain the highest degree of integrity in our research efforts
6. Support the positive advancement of IFT and the profession as a whole

## 1. Work to ensure the health, safety, and wellbeing of the public and our environment



- Employ the science of food for the benefit of society
- Ensure the safety of food and encourage its consumption as part of a healthy diet
- Consider the environmental ramifications of one's actions: make efficient use of resources in the food system; use non-renewable resources with consideration; minimize the production of waste
- Provide clear and accurate information to inform citizens' food choices in the marketplace
- Attempt to understand critical perspectives about the food system
- Respect the letter and spirit of applicable food laws and regulations
- Be aware of social consequences of food technologies

## 2. Uphold professional ethics



Uphold professional ethics through our advocacy initiatives, memberships, personal and public representations, and contributions to the science of food.

- Confine activities and advocacy to areas of professional competence
- Support ethical activities of professional colleagues
- Consider the effect of actions on public confidence in the profession
- Support professional development, particularly for junior colleagues
- Contribute to a working climate that encourages science-based considered judgment
- Represent professional qualifications honestly
- Treat colleagues and co-workers with respect as individuals and for their expertise
- Give deserved credit to the work of others

## 3. **Serve as trusted and informed representatives of our clients and employers**



- Recognize responsibility to those who rely on us for scientific and technical advice
- Satisfy contractual conditions of employment
- Respect confidences and confidential information
- Disclose all conflicts of obligation and conflicts of interest; avoid or manage severe conflicts
- Ensure understanding of the likely consequences of others not taking professional advice

## 4. Be committed to ensuring the accuracy of information and advancements that contribute to furthering the IFT vision



- Consider potential benefits as well as potential harms of a food technology under consideration
- Be knowledgeable about the scientific basis for benefits to be claimed or possible harms
- Seek to ensure that information for consumers goes beyond being not-false and misleading, but is also true and accurate concerning both explicit and implicit claims

## 5. Maintain the highest degree of integrity in our research efforts



- Report research results accurately and objectively and confine conclusions to what is supported by research performed
- Cite and credit the research and writing of others, including one's own, as appropriate
- In reviewing others' work, strive to maintain objectivity and employ only impersonal criteria
- Among scientists, value collective skepticism to avoid premature conclusions
- Strive to avoid sources of bias
- Disclose all conflicts of interest; avoid or manage severe conflicts

## 6. Support the positive advancement of IFT and the profession as a whole



- Contribute to a deserved positive public reputation of the profession
- Support the advancement of knowledge in the science and technology of food
- Support continuing professional education of one's self and members in general
- Support fellow professional members who experience negative consequences from adhering to the Code
- Support IFT, not excluding constrictive criticism
- Not misrepresent the position of the professional association
- Support students and junior professionals in the field
- Avoid exploitation of professional status to promote premature, misleading, exaggerated, or poorly supported scientific opinion to the public

## Code of Professional Conduct<sup>\*)</sup>

Our members are bound by a **Code of Professional Conduct**.

As food science and technology professionals, every member gives an undertaking to:

1. Uphold the integrity of the food science and technology profession, and refrain from conduct which detracts from its reputation
2. Comply with current regulatory and legal requirements with care, and follow best practice to ensure the safety of food
3. Develop and maintain my professional knowledge and skills, and work within the limits of my knowledge, competence and skill
4. ...

## Code of Professional Conduct<sup>\*)</sup>

Our members are bound by a **Code of Professional Conduct.**

As food science and technology professionals, every member gives an undertaking to:

1. ...
2. ...
3. ...
4. **Act in a fair, honest, trustworthy and diligent manner**
5. **Take reasonable steps to ensure my professional judgement is not compromised nor perceived as being compromised because of bias, conflict of interest, or the undue influence of others**
6. **Consider the risks and implications of my action (or inaction) and advice, and hold myself accountable for them and for the impact these may have**
7. ...

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[IFST Code of Professional Conduct](#)



## Code of Professional Conduct<sup>\*)</sup>

Our members are bound by a **Code of Professional Conduct**.

As food science and technology professionals, every member gives an undertaking to:

1. ...
2. ...
3. ...
4. ...
5. ...
6. ...
7. Treat information with appropriate confidentiality and sensitivity
8. Raise any concern I have about the conduct of an individual or organisation likely to put the safety or health of the public at risk

<sup>\*)</sup> (agreed by our Board on 19 January 2017, effective 14 March 2017, reviewed 7 April 2022) Code of Professional Conduct



## Reporting concerns

Any allegation of a breach of the Code will be investigated and may lead to disciplinary action being taken against a member. The Disciplinary Procedure governs how the investigation and disciplinary hearing will be conducted and a range of possible outcomes, including expulsion from membership in the most serious cases.

You can report any concerns you have about a member. Contact us in confidence.

You can also report suspected dishonesty or criminal activity in the food chain or a food business by using the Food Standards Agency's Food Crime Confidential reporting facility: <https://www.food.gov.uk/safety-hygiene/food-crime>.

## Disciplinary Procedures



The Board of Trustees has delegated powers to the Professional Development Committee (PDC) to investigate alleged breaches of the IFST Code of Professional Conduct (CoPC) by members and registrants and if a breach is established to recommend appropriate sanctions to the Board.

These procedures will apply if a complaint is received against a member or registrant. Articles 4 & 8 and Regulation 28 must be read in conjunction with these procedures.

### 1. **Complaint is received**

Only written (including electronic communication) complaints from a named complainant will be considered.

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[Disciplinary Procedure 2022.pdf](#)

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These procedures will apply if a complaint is received against a member or registrant. Articles 4 & 8 and Regulation 28 must be read in conjunction with these procedures.

### 1. Complaint is received

Only written (including electronic communication) complaints from a named complainant will be considered.

If a potential allegation is discovered by a member of staff, they will refer this to an officer of the PDC. If the officer considers there may be a breach of the CoPC, they will act as the complainant, but may take no further part in the procedure.

### 2. Preliminary investigation

A sub-committee comprising two nominees of the PDC will carry out a preliminary investigation to decide whether a full investigation is justified. These would normally be an officer of the PDC) and a trustee (or a former officer or trustee). If the sub-committee feels the complaint is trivial or vexatious, with no reasonable prospect of finding a case to answer, then the formal complaint may be dismissed and alternative dispute resolution explored with the complainant.

There should be a presumption of innocence until a breach of the CoPC is established. All matters relating to a complaint, preliminary investigation, or disciplinary hearing shall remain confidential until the conclusion of any disciplinary hearing or appeal against the findings of a disciplinary hearing, when the outcome may be published only in cases when a breach of the CoPC has been established.

### 3. Statement of the Case

If the complaint warrants further investigation, the sub-committee will prepare a Statement of the Case for consideration by the Disciplinary Panel.

### 4. Appointment of Disciplinary Panel

The PDC will appoint a competent Panel of examiners to hear the case, comprising of two professional members (Member of Fellow) who are not a current trustee or member of the preliminary investigation sub-committee and one person who is not an IFST member to represent the public interest.<sup>1</sup>

The Professional Development Committee may at its sole discretion consider the first appeal made to it with good cause by the respondent in advance of the hearing regarding the suitability of any panel member. The respondent must not be personally known to any of the Panel and the respondent must not attempt to make contact with any of the Panel members. The respondent must state any previous names by which they have been known.

### 5. Disciplinary Hearing

The respondent will be informed of the date and time of the hearing by email or special delivery post at least 42 days in advance, together with the Statement of the Case and a copy of this protocol.

Both the Panel and the respondent may attend the disciplinary hearing.

Respondents are entitled to bring a representative to the hearing, who may act as an observer. This person will not be permitted to participate in the hearing.

The disciplinary hearing will consider the complaint (with any cross examination of the respondent) and the respondent, which is also open to the respondent to make a statement.

If, ten-or-more days prior to the date of the hearing, the respondent is unable to attend the hearing, the respondent may apply to the Panel to request a postponement of the hearing. The Panel may grant a postponement if it is satisfied that the respondent has a good reason for not attending and that the postponement is in the interests of justice. The Panel may also grant a postponement if it is satisfied that the respondent has a good reason for not attending and that the postponement is in the interests of justice. The Panel may also grant a postponement if it is satisfied that the respondent has a good reason for not attending and that the postponement is in the interests of justice.

### 6. Results of Disciplinary Hearing

The decision of the Panel will be announced at the hearing.

If the complaint is upheld, then the Panel may recommend a penalty and prepare a Statement of the Case for consideration by the Disciplinary Panel.

The respondent will be notified of the decision of the Panel.

If the sanction is expulsion, the respondent will be notified of the date by which the respondent must leave the Institute. If the respondent fails to leave the Institute by the date specified, the respondent will be deemed to have resigned.

If the complaint is proven against a Chartered Scientist, the Institute will advise the Registrar of the Science Council of the result.

In cases where a breach is established, the outcome of disciplinary hearings shall normally be published on the IFST website for the two years following the date of the decision. The Board may at its sole discretion in the public interest decide not to publish the outcome of such a particular disciplinary case.

### 7. Appeal

The leave to appeal will be granted only on specific grounds: new evidence, significant failure to follow procedures, apparent injustice at first hearing. The respondent must give written notice to the Chair of the PDC stating the grounds for appeal within 28 days of the notice of the outcome of the Disciplinary Hearing. If the Chair feels the complaint is of a frivolous or trivial nature the appeal can be dismissed without the need for an appeals panel to be convened.

Where leave to appeal is granted, the PDC will appoint an appellate Tribunal comprising three senior persons, two who are a past president or past vice president (one to be Chair) and one who is not an IFST member<sup>1</sup>. None shall have had contact with the case beforehand or have personal knowledge of the respondent and who are not current trustees. The respondent will be offered the names of three members and two non-members. From these, the respondent will choose two members and one non-member to hear the appeal.<sup>1</sup>

The decision of the appellate Tribunal will be unanimous. Such decision will be final and will be reported to the Board. There is no right of appeal to the Board.

### 8. Clerk to the Panel/Tribunal

A senior member of the IFST staff will act as "clerk" to the Panel or appellate Tribunal and will be present throughout the proceedings to take notes and offer advice, but will not take part in any voting.

### 9. Replacement of Panel/Tribunal

After the Panel or Tribunal membership has been constituted, if one member is subsequently found to be unable to attend the hearing either in person, online or by telephone, IFST may appoint a replacement. If more than one member withdraws, a new Panel or Tribunal will be constituted and a new date arranged.

<sup>1</sup> Non-members should be senior members or employees of a professional body or learned society adhering to a code of conduct.

# TERIMA KASIH



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